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To Whom it May Concern:

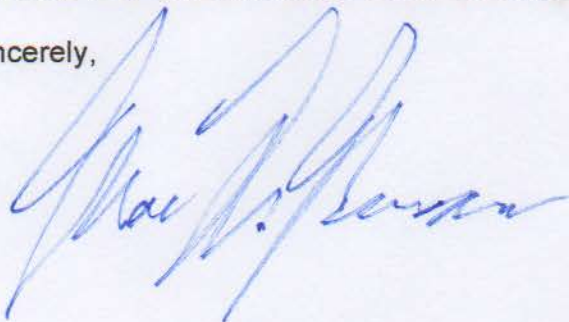
It is my pleasure to professionally recommend Barth Paine for any Internet/Web related design or development position – including Project/Client Management. I have been in the Website design and development industry since the earliest days of the World Wide Web. I have known Barth just as long - about 17 years since I first hired him back in late 1997 as a Production Manager for a company in Sausalito. We have worked together on and off as both employees and consultants over the years. Recently from 2009 to 2013 with our client Kimpton Hotels, Barth was an invaluable team member providing both Project Management and Web Development services.

Overall, Barth is a very focused and highly skilled Internet professional. He has been able to excel in the dynamic landscape of Web Development and provide relevant answers to our clients and customers. He stays current with most of the modern technologies and continues to push his skill set. I have known him to take courses on his own initiative to advance his professional range.

Barth has excellent communication skills. He is well disciplined and industrious. His easygoing personality matched with a "get it done" approach makes him an outstanding employee and person. He is an exceptional candidate for any type of Web-based position. I would highly recommend him.

If I can provide you with any further information, please do not hesitate to contact me.

Yours sincerely,

A handwritten signature in blue ink, appearing to read "Barth Paine", written in a cursive style.